



MATCH OFFICIAL TEAM

NATIONAL LEAGUE MATCH OFFICIAL TEAM On – Field (including Associates) Selection Criteria Season 2022/23

Prerequisites

- Completed an England Rugby Referee Award or RFU approved equivalent.
- Completed or is in a current cohort for the Advanced Match Official Award (AMOA).
- Current member of an England Rugby Referee Society.

KEY PILLARS (PACT)

Physical

- Have passed the minimum standard for the Bronco or equivalent fitness test.

	Female	Male
Referee	5 minutes 45 seconds	5 minutes 15 seconds
Assistant Referee*	6 minutes	5 minutes 30 seconds

- Through appropriate physical fitness preparation Match Official's display, a durability and readiness to perform to a high standard.
- Match Official's must demonstrate an understanding of the following elements: recovery after exercise, nutritional tips, injury prevention and injury management.

Attitudinal

- Demonstrate mental resilience and coping strategies within pressurised situations.
- Demonstrate a willingness to work as part of a team.
- Demonstrate a willingness to develop themselves and other Match Officials.
- Shows respect towards all stakeholders involved in the game.

Commitment

- Is available to perform any Match Official role as assigned by the NLMOT appointments team.
- Be prepared to operate within the constraints of the competitions appoint to by the NLMOT.
- Understands their role within the game.

Technical

- Understands/demonstrates key refereeing processes and principles within the game.
- Demonstrates the ability to work in pressurised and emotional environments.
- Prepared to reflect/learn from all experiences.
- When required, provide feedback to other Match Officials that is accurate, relevant, and meaningful.

“An NLMOT member not only represents the NLMOT Team, but the wider refereeing community and ultimately the game of Rugby Union itself.”

*This is the minimum standard required for those seeking consideration for selection to the PGMOT



MATCH OFFICIAL TEAM

NLMOT Associates

Mission Statement

The NLMOT associates' group is designed to provide continuous training opportunities and preparation for Match Officials aspiring to gain selection to the NLMOT.

Who

A small, bespoke group, of Match Officials who operate at level 5 and have the potential to gain opportunities to perform at level 4.

Why

With the changing landscape of both National League Rugby and the level 5 match officiating offer, the associates' group will form a vital link between our members: the RFU, Referee Societies (and where collaborating, federations) and NLMOT.

How

- To demonstrate a fair and transparent process, individuals will be eligible for selection onto the associates' group at two points of the season.
- In partnership with the level 5 referee organisations individuals will continue to be appointed at level 5 to enhance their development and service the needs of the game.
- Opportunities to officiate as part of the NLMOT will be available for individuals based on level 5 reports and information gathered through the new Match Official pathway.
- Individuals will be graduates or current candidates of the Advanced Match Official Award (AMOA).

Outcome

For Match Officials to continue to participate in an open, honest, and robust match officiating pathway to service RFU appointed competitions.

NLMOT Associates Operations

Operations

- The NLMOT Associate L5 Match Officials are appended to the NLMOT list of Match Officials
 - This allows NLMOT appointers to appoint without having to exchange with LMOT
 - Re-appointments - it will allow the Appointers to see how the Associate is being deployed and cause least disruption
 - Associates' appointments can be scheduled over a longer period
- NLMOT appointments are made on a rolling 3 - 5 weeks' cycle. After the initial 5 weeks are made, they are updated each week. Thus planning 5 weeks in advance
 - NLMOT notifications are sent on a rolling 3 weeks' cycle. Thus, the Match Officials have 3 weeks' notice
 - The L5 LMOT Appointment Leads are given sight of NLMOT appointments (For Reference Only)

Individual Development Portfolio (IDP)

- Associates are expected to maintain their own IDP to include, but not limited to:
 - England Rugby Match Official Development Reports, (recorded on Who's the Ref)
 - Links to video footage of officiated games
 - Coach/Performance Reviewer interactions, type & theme