



CLUB RUGBYSAFE LEAD

This role descriptor is intended as guidance only. Please adapt/add to this information to ensure it is relevant to your Club's requirements.

Player Welfare is the joint responsibility of all involved in the game. It is important that good practice is embedded across the game to promote a proactive approach to player welfare and safety. RugbySafe is the RFU's game wide player welfare awareness campaign that aims to ensure that all rugby is played in a safe and enjoyable environment.

The Club RugbySafe Lead role should be an integral part of the club's volunteer structure. With the support and buy-in from the club Executive Committee/Board and all sections of the club, the Club RugbySafe Lead will be an individual (or a team of individuals) who leads on improving Regulation 9 (Player Safety) standards and promoting awareness and good practice of other player welfare initiatives.

Clubs may take a variety of approaches to cover the role and tasks depending on their size and structure. For example, an individual (or small team of individuals) is appointed the Club RugbySafe Lead(s).

Clubs should ensure their Club RugbySafe Lead's details are listed on the club Game Management System (GMS) profile. This will enable the CB RugbySafe Lead and/or RFU to contact them directly with any relevant information.

Good practice in player welfare in club is a team effort!

KEY TASKS INCLUDE:

RUGBYSAFE CHAMPION

Act as a RugbySafe Champion, utilising the RFU's RugbySafe resources and guidelines to work with other key personnel (e.g. CB RugbySafe Lead, club coaches and volunteers) to promote best practice in your club.

A crucial part of this role is liaising with any Health Care Professionals/medical cover e.g. physiotherapist for the club and volunteers such as team managers, safeguarding officer and coaches and work as a wider team to promote a positive player welfare culture across the whole of the club.

Inspire and engage volunteers and parents and increase awareness of everyone's responsibility in supporting player welfare.

FIRST AID RISK ASSESSMENT AND FIRST AID / IMMEDIATE CARE PITCH-SIDE PROVISION

Carry out an annual review and first aid specific risk assessment to ensure that every training session and match have the appropriate first aid (FA) and immediate care (IC) provision and are compliant with the RFU's Regulation 9 (Player Safety) and provision standards.

RUGBYSAFE AND FA/IC PROVISION MANAGEMENT

Ensure the RugbySafe & Player Welfare section on the RFU Game Management System (GMS) is kept up to date, including number of first aiders, qualifications and equipment.

It is recommended that Club RugbySafe Leads are given Level 2 or 4 permissions to access GMS to enable completion of the RugbySafe & Player Welfare section, which can be found in a club's GMS profile under 'Organisational Details'.

TRAINING & EQUIPMENT

Organise training to ensure all appointed first aiders and immediate care practitioners are trained and up-to-date with an appropriate level of qualification, in line with RFU guidelines (e.g. Emergency First Aid in Rugby Union).

Have a process in place for the management of FA/IC supplies and equipment.

MEDICAL EMERGENCY ACTION PLAN

Work with other key personnel in your club to ensure there is a clear process in the event of an incident/injury and ensure that this process is reviewed regularly.

Develop a process to ensure that these procedures are communicated and understood amongst all appropriate individuals in the club.

REPORTING

Ensure there is a process in place to keep records of player medical conditions, monitor injuries and report incidents/injuries in line with RFU guidelines, including RFU Reportable Events.

Last reviewed: August 2023